

Strategic Plan on a page

Federation's strategy aligns our priorities with the needs of our regions.

Everything we do, from education and training to research and innovation, directly benefits the learners, employers and communities we serve.

By clearly defining our vision, strategic drivers and enablers, this plan focuses our resources on what matters most: delivering an outstanding learner experience, a skilled workforce and innovative research and solutions that drive the growth of our regions.

Federation University Australia Strategic Plan

Purpose	To deliver the transformative education, training and research that our regions need to thrive.					Why we exist	
Vision	To build a co-operative university model that responds to the needs of our students and regions.					The desired future state to deliver our purpose	
Living Values	 Inclusion  Collaboration  Innovation  Empowerment  Excellence					The values that guide our culture	
Strategic Drivers	Daring to be different Building a new model of co-operative education and research that seamlessly integrates work and study.	Supporting sustainable and thriving regions Equipping communities with the talent, knowledge and innovation for the future.	Empowering learners and expanding opportunity Offering outstanding educational experiences and expanding access to reach more learners in the regions.	Prioritising First Peoples' and reconciliation matters Advancing First Peoples' leadership and success and embedding First Peoples' knowledges, histories and cultures respectfully.	Remaining proudly local, with global reach Staying deeply connected to place while pursuing global co-operative opportunities.	Fostering an inclusive and rewarding workplace Delivering rewarding careers that make a difference in a workplace that values people.	Focus areas for 2026 and beyond
Enablers	Deep partnerships with employers and industry	Dynamic learning precincts and technology parks	Digitally enabled, human centred solutions	Purpose-driven leadership and governance	Strong advocacy and supportive policy for regional education and research		Capabilities required